Bill would ban incarceration questions on job applications

By David Bienick, KCRA-TV

SACRAMENTO – The California Assembly has approved a bill that would ban cities and counties from asking about criminal history on initial job applications.

The bill, known as AB 1831, passed the Assembly Tuesday by a vote of 41-31.

The bill's author is Roger Dickinson, a Democrat from Sacramento.

"Employment is the single biggest thing we can do to help people reintegrate into the community," Dickinson told KCRA 3.

Dickinson noted that his legislation would only apply to city and county governments, not to private employers.

He also said it would only apply to the first step of the application process.

"But if a person then makes it through that initial screening, the city or county can subsequently ask about criminal history," said Dickinson.

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