

Calif. government not planning for retirements

By Jon Ortiz, Sacramento Bee

California state government continues to struggle with plans for replenishing its aging workforce, according to a new report released Monday, chiefly because departments talk a good game but largely fail to follow through.

Nearly 41 percent of state employees are age 50 or older, State Auditor Elaine Howle noted in her assessment, yet the Department of Human Resources has been slow to assess what departments are doing to plan for the next generation of employees.

And three departments first reviewed in 2009 – the Office of Emergency Services, Caltrans and the Department of Social Services – have made some progress but need to do much more.

Read the whole story