

# It may be legal, but pot use can still get you fired

By Chris Kudialis, Las Vegas Sun

Although passage of Question 2 will make recreational marijuana use legal for people 21 and older in Nevada as of Jan. 1, employees can be fired for testing positive for the drug, state lawmakers said.

Sen. Tick Segerblom says that while he believes the testing practice isn't always fair, preventing impairment in the workplace is important. Segerblom spearheaded 2013 legislation to establish the state's framework for medical marijuana dispensaries.

A staunch advocate of Question 2, he cited jobs in construction and others that involve operating motor vehicles and heavy machinery as examples of work in which a positive marijuana test may warrant firing. But he distinguished between smoking on the job and using marijuana days before a potential test – both of which can produce positive results.

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