

# Out-of-state hires sticking around Nevada

By Nicole Raz, Las Vegas Review-Journal

Hiring out-of-state workers is a risky business. Nevada, a state in which companies rely heavily on out-of-state hires, seems to know how to keep the people they bring in – at least for now.

“We’ve seen that in some of the national migration data that the number of people transferring into Nevada because of a job has increased steadily,” said Michael Stoll, a professor of public policy at UCLA. “Of course, in the short run those retention levels are going to be high. But part of job retention for states that attract increasingly higher-skilled workers is whether or not they have the private and public amenities to keep the high-skilled, highly educated workers.”

In 2016, about 40 percent of people who moved to Las Vegas surveyed by United Van Lines said they relocated for employment reasons, on par with Arizona, and lower than neighbors Washington, Oregon and Utah. At the same time, Nevada’s turnover rate, at 16.8 percent across industries, was lower than the region’s 18.4 percent average turnover rate, according to a 2016 Compdata Survey.

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