

**CITY OF SOUTH LAKE TAHOE
RESOLUTION NO. _____**

A RESOLUTION AMENDING THE CITY'S CODE OF ETHICS RESOLUTION BY
INCORPORATING A NEPOTISM POLICY FOR APPOINTED AND ELECTED OFFICIALS
(AMENDING RESOLUTION NO. 1992-49)

WHEREAS, the City Council of the City of South Lake Tahoe wishes to provide guidance to elected and appointed City officials and to City employees in their conduct while discharging their public responsibilities;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SOUTH LAKE TAHOE that:

The Council of the City of South Lake Tahoe hereby amends the Code of Ethics as set forth below:

Nepotism

Definitions:

1. Relative – means an individual's spouse, domestic partner, fiancé, parent (natural or adopted), sibling, child (natural or adopted), dependent, grandparent, grandchild, aunt, uncle, niece, nephew, in-laws (of those enumerated herein), including step- and half-relationships.
2. Elected or Appointed Position – means the City Manager, City Attorney, City Commissioners, and City Council members.

Policy:

No person shall be appointed as the City Manager, City Attorney, or to a City Commission where such person's relative already holds a position on the City Council.

Where a person is elected to City Council and such person's relative already holds a position as a City employee, or as an elected or appointed position, then neither such person nor their relative shall be required to resign from their position.

Where a person is appointed to a City Commission and such person's relative already holds a position as a City employee, or as an elected or appointed position, then such person is required to resign from their position on the City Commission.

Notwithstanding the above, all persons in elected and appointed positions shall submit the "Relative Notification Form," attached hereto, to the Human Resources Department within 30 days of becoming a relative of another City employee, appointed position, or elected position.

No person shall simultaneously serve on both the City Council and a City Commission.

This Resolution was duly **PASSED AND ADOPTED** by the City Council of the City of South Lake Tahoe at a regular meeting of the City Council on the 14th day of December, 2010 by the following vote:

AYES: Councilmember(s): _____

NOES: Councilmember(s): _____

ABSENT: Councilmember(s): _____

ABSTAIN: Councilmember(s): _____

ATTEST:

By: _____
Susan Alessi, City Clerk

By: _____
Mayor