



# California Regional Water Quality Control Board Lahontan Region



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<http://www.waterboards.ca.gov/lahontan>

**Matthew Rodriguez**  
Secretary for  
Environmental Protection

**Edmund G. Brown Jr.**  
Governor

## Vacancy Announcement EXECUTIVE OFFICER

Exempt Position - (Do not have to be a State employee to apply)  
Annual Salary: \$112,068-\$121,176  
Final File Date: December 16, 2011

### BE INSTRUMENTAL IN THE SUSTAINABILITY OF CALIFORNIA'S MOST ESSENTIAL RESOURCE

The Lahontan Regional Water Quality Control Board (Water Board) is looking for an individual willing to commit to the leadership, determination and demands of the position of Executive Officer. The Executive Officer is a key guardian of the State's water resources. The Water Board, along with the State Water Resources Control Board, plays a critical role in the state's health by protecting and improving the water quality of the region's aquifers, rivers and lakes. Working closely with and at the direction of nine board members appointed by the Governor, the Executive Officer oversees a staff of 58 persons, including engineers, geologists, environmental scientists and administrative support staff committed to protecting and enhancing the waters of all or portions of Modoc, Lassen, Sierra, Nevada, Placer, El Dorado, Alpine, Mono, Kern, San Bernardino and Los Angeles Counties (Eastern Sierras and Mojave Desert areas).

#### DESIRABLE QUALIFICATIONS

The Water Board encourages applicants representing a wide-range of disciplines to apply. In reviewing candidates, the Water Board considers the following attributes especially desirable: a proven ability to synthesize and explain complicated scientific and public policy issues, excellent interpersonal skills, sound judgment, strong leadership skills, including setting performance standards and evaluating performance, good personnel management skills, strong negotiating skills, solid organizational skills, a demonstrated ability to form collaborative efforts with stakeholders, a familiarity with the federal and state laws regulating water quality, and familiarity with water reclamation/recycling issues. Knowledge and experience in the Lahontan Region is desirable. A successful candidate must be able to think, act and work creatively, demonstrate initiative, and effectively deploy limited resources.

#### MINIMUM QUALIFICATIONS

Experience: At least 10 years experience of broad, responsible, professional experience in one or more of the following: public administration; water quality program management; environmental management; environmental, civil, or sanitary engineering, or related fields providing similar experiences. At least five years of required experience must have included supervisory responsibility for a professional staff involving the direction, preparation and implementation of policies and programs in these fields; **AND**,

Education: Equivalent to graduation from college with a degree in public administration, environmental, civil, chemical or sanitary engineering, environmental law, biological or physical sciences or related fields. (Multiple or advanced degrees in these areas or related fields are desirable.)

#### HOW TO APPLY

All interested applicants must file an application, consisting of a resume and a Statement of Qualifications (maximum 4 pages), with the State Water Resources Board, 1001 I Street, 18<sup>th</sup> Floor, Sacramento, Ca, 95814, Attention: Human Resources/Nubia Santos, or applicants may e-mail their application to [nsantos@waterboards.ca.gov](mailto:nsantos@waterboards.ca.gov). Applications sent by e-mail must be received no later than 5 p.m. on December 16, 2011. Mailed applications must be postmarked on or before December 16, 2011. Applications received after the final file time/date will not be considered. As this is an exempt position, it is not necessary to be a current State employee to apply.

All applicants meeting the minimum requirements will be referred to the Lahontan Water Board and only the most qualified will be considered. References may be requested and contacted and interviews may or may not be held.

*California Environmental Protection Agency*