

City of South Lake Tahoe
Regional Comparison of Economic Impacts on Workforce, Salaries, Benefits (Over 3 to 4 year period)

	Labor Force Reductions	Benefit Plan Changes			
		Salaries	Pension	Health	Retiree Health
City of South Lake Tahoe	-30% / 3 yrs. 40% mgmt/20% line. Reorganized depts. (2008= 233 FTEs/ 2011/12 = 169 FTEs)	No Reductions in salary. Fire Dept rec'd raises.	All EE groups agreed to full cost sharing by Oct 2012.	Plan design changes, increased deductibles, co-pays and caps.	eliminated in 2008
Washoe County	-28% in 3 yrs (addtl frozen)	Cuts across the board (not deferrals). 3.5 to 4.5%, reduced step increases to 2.5%, cut fire crews to 2-man.	Nevada PERs. Split increases between ER/EE thru addtl salary reductions	Increased deductibles/co pays; redesigned coverages	eliminated in 2008
Douglas County	-5% / 2 years, combined or froze positions in 2011/12	5% cut in all non-public safety groups; 4% in public safety. Some cuts in 'extra' benefits (uniforms, etc).	Nevada PERs. Split increases between ER/EE thru addtl salary reductions	Cover EE's only; EE's pay for all increases in rates.	eliminated in 2008
Carson City/County	-25%/ 4 yrs (attrition, retirements mostly)	No COLA, or merits among open contracts for 2 years. Sherriff agreed to 3 years. Negotiations begin now.	Increases have been low (0 to 9%) but with 25% increase this yr, need to address is now.	Coverage changes, increase in deductibles, etc.	unkwn
El Dorado County	-25%/ 4 yrs (none in last 12 months)	various changes in salaries, reorganizational changes. Not an across the board reduction.	EE's pay 3 or 4% of their EE share. ; Changing to a 2 @ 50 for Police & 2 @ 60 for Misc.	no chg	unkwn

Other Layoff News Community

Jan 2012 Layoffs nat'l (Bureau of Labor Statistics)	53,486
American Airlines	-15% / 13,000
CA Teachers 2011 layoffs	19,000
CA Highest among all states for massive layoffs (BLS)	

BLS "economic news" (Feb 3, 2012)

Total nonfarm payroll employment rose by 243,000 in January, and the unemployment rate decreased to 8.3 percent, the U.S. Bureau of Labor Statistics reported today. Job growth was widespread in the private sector, with large employment gains in professional and business services, leisure and hospitality, and manufacturing. Government employment changed little over the month.